

January 3, 2019

Re: Conflict Minerals Policy

Dear Valued Customer,

Staub Metals has a policy not to purchase any products containing designated conflict minerals from the sources in question. Staub Metals has never purchased any products produced from any mills in Africa.

These minerals are not essential elements of any of the products we sell. Yet since virtually every steel mill throughout the world utilizes some percentage of scrap of unknown origin to manufacture new steel products, it does remain possible that some of these minerals could be present in trace amounts within the products we sell.

Sincerely,

STAUB METALS CORPORATION



James Pelletier
Vice President & Chief Operating Officer